

September 2015
 Volume 5, Issue 1

**Fall 2015
 Important Dates**

Leadership Retreat

Fri., Sept. 11th – Sun., Sept. 13th

SafeZone Train the Trainer

Wed., Sept. 16th from 12-3pm
 Corey Union, Fire Place Lounge

Peer Diversity Training

Tues., Sept. 22nd from 12-3pm
 Corey Union, Fire Place Lounge

Faculty/Staff/Alumni

SafeZone Training

Mon., Sept. 28th from 5-8pm
 and...

Wed., Oct. 21st from 2-5pm
 Both will take place in Corey
 Union, Fire Place Lounge

**President's Conversation I:
 Let's Talk about Race**

Thurs., Oct. 8th from 3-5pm
 Sperry Center, Room 105

Student SafeZone Training

Sat., Oct. 10th from 12-3pm
 Corey Union, Fire Place Lounge

Greek Life SafeZone Training

Fri., Oct. 23rd from 4:30-7:30pm,
 Corey Union

Re-thinking Disabilities

Thurs., Nov. 19th from 1-4pm
 Corey Union, Fire Place Lounge

**Welcome Back Letter from our Chief
 Diversity Officer**

Fall 2015 and the 2015-2016 academic year are time for intentional healing, action, and planning. We must come together as a community of faculty, staff, students, and alumni, to decide who we want to be in relationship to diversity, equity, inclusion, access, success and global citizenry. I have spent a good portion of the summer thinking about how to help our institution move through national and local tensions around race, sex, LGBTQAI matters and gender inclusion. As the Chief Diversity Officer, I feel called to create safe spaces where we as a campus community can come together and strategize an inclusive, safe and welcoming SUNY Cortland.

To that end, the Multicultural Life and Diversity Office would like to welcome all new and returning students, faculty, staff and alumni to campus. I am also happy to welcome our new Assistant Director, AnnaMaria Cirrincione, and our new Secretary I, Dana Smith to the MLDO family. Both AnnaMaria and Dana bring a passion for equity and inclusion work and they have already brought great energy to the department and division of student affairs. Please join me, the MLDO staff, President Bitterbaum, Provost Prus, Vice President of Student Affairs Sharer, the Diversity Equity and Inclusion Council, and countless collaborators in discussions, trainings, and programming aimed at getting SUNY Cortland to the table. It takes every single one of us, every single lived experience and voice, to represent the diversity that IS SUNY Cortland – this is the only way we will be able to reap the richness of our diversity.

I look forward to working with all of you towards a safe, welcoming, equitable, and inclusive SUNY Cortland.

Dr. Noelle Chaddock
 Chief Diversity Officer and Director of Multicultural Life and Diversity

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Spring 2016 Important Dates

President's Conversation II: Let's Talk about LGBTQAI Matters

Thurs., Jan. 28th – Time and Location TBD

President's Conversation III: Let's Talk about Cultural Climate

Thurs., Mar. 31st – Time and Location TBD

Kente

Sat., April 2nd @ 6pm
Corey Union, Function Room

The 7th Annual Student Conference on Diversity, Equity, Inclusion and Social Justice: "Grab the World"

Sat., April 9th from 8am – 4pm
Corey Union

Follow us on Social Media

Facebook: Diversity Cortland

Instagram: @sunycrtmldo

Twitter: @sunycrtmldo

For more information, visit our website or contact MLDO at 607-753-2336
multicultural.life@cortland.edu

Let's Talk: The President's Conversation Series on Diversity Equity and Inclusion at SUNY Cortland

President Bitterbaum will be hosting a series of three conversations this year that address issues of race, LGBTQAI, and cultural climate. The President is inviting all students, faculty, staff, alumni, and community members to join him in thinking about who we are in relationship to these issues. These conversations are meant to gather perspective, cultivate a communal respect for difference, and to shape the direction we as a campus community might take to achieve a truly equitable and inclusive SUNY Cortland. Please mark the following dates and times on your calendar and plan to join us for the "Let's Talk" series. Without all your voices, there is no diversity.

Each conversation will include an invited speaker with expertise and experience in the topic, a faculty/staff/student panel that will respond to the speaker, and then facilitated group discussion about strategies for moving the institution forward in these areas.

Please think about attending, bringing your class and encouraging your supervisees to attend. Every voice and lived experience is important to building a safe, welcoming, and inclusive SUNY Cortland.

Conversation I: Let's Talk about Race – President Bitterbaum invites the campus community to join him in an institutional conversation about Race in the United States and at SUNY Cortland. *October 8, 2015 3-5pm in Sperry Room 105*

Conversation II: Let's Talk about LGBTQAI Matters – President Bitterbaum invites the campus community to join him in an institutional conversation about LGBTQAI Matters in the United States and at SUNY Cortland. *January 28, 2016 Time and Location TBD*

Conversation III: Let's Talk about Cultural Climate – President Bitterbaum invites the campus community to join him in an institutional conversation about Cultural Climate at SUNY Cortland. *March 31, 2016 Time and Location TBD*

2015 High Holiday Schedule

Rosh Hashanah

Sept. 13th

- 6:30pm Cemetery Visit
- 7pm Traditional Candle Lighting
- 7:30pm Welcoming Service
- 8:30pm Kiddush/Meet & Greet

Sept. 14th

- 9am Danish, Drinks & Discussion followed by Morning service
- 10:30am Torah Service
- 11am Guest Speaker/Discussion
- 11:30am Shofar Blowing, Musaf Service
- 12:30pm Kiddush
- 7pm Tashlich Gathering
- 7:30pm Creative Service Theme: Joseph & His Technicolor Dreamcoat

- 8:30pm Kiddush & Traditional Candle Lighting

Sept. 15th

- 9am Danish, Drinks & Discussion followed by Morning service
 - 10:30am Torah Service, Study & Discussion
 - 11:30am Musaf Service
 - 12:30pm Kiddush following Services
- “Shanah Tovah Umetukah”

Yom Kippur

Sept. 22nd

- 6:45pm Traditional Candle Lighting
- 7pm Kol Nidre
- 8:30pm Services Conclude

Sept. 23rd

- 9am Discussion & Morning Service
 - 10:30am Torah Service
 - 11am Guest Speaker/Discussion
 - 11:15am Yizkor Service, Musaf Service
 - 1pm Services Conclude
 - 5:30pm Afternoon Service and Reading & Discussion of “Jonah”
 - 6:45pm Neilah (Closing) Service
 - 7:45pm Fast Ends
- “G’mar Chatimah Tovah”

Building Faculty Capacity: Managing Diversity and Inclusion in the Classroom

Two Opportunities for Faculty:

September 28, 2015: 2-5pm in the Caleion Room, Corey Union

September 29, 2015: 9-12pm in the Caleion Room, Corey Union



The Provost's Office is pleased to invite Faculty to participate in one of two workshops designed to build their capacity for managing diversity and inclusion in the classroom

We are excited to welcome Dr. Kristie Ford Associate Professor of Sociology, Director of Academic Diversity Initiatives (DADI), and Director of the Intergroup Relations Program (IGR) at Skidmore College. She received her B.A. in sociology from Amherst College and her M.A. and Ph.D. in sociology from the University of Michigan, Ann Arbor. Her research and teaching interests include: race and ethnicity, gender and sexuality, and social justice education. Dr. Ford will be working with faculty to build capacity for diversity and inclusion in the classroom in the face of new and changing student demographics. A full biography for Dr. Ford is available upon request.

Seats are limited so please RSVP as soon as possible with Dana Smith in Multicultural Life and Diversity at 607-753-2336 or multicultural.life@cortland.edu

If you would like to contribute to the MLDO Newsletter, please email annamaria.cirrinzione@cortland.edu with submissions. Submissions in any language will be accepted.



A Letter from AnnaMaria Cirrincione, Our New Assistant Director of Multicultural Life and Diversity

My name is AnnaMaria Cirrincione and I am the new Assistant Director of Multicultural Life and Diversity at SUNY Cortland. First, I would like to say thank you to everyone who have already been so kind and welcoming to me. I am truly excited to be here and to work with all of you.

I recently graduated with a Master of Science in Higher Education Administration from Syracuse University, while working as a Graduate Assistant in their Office of Fraternity & Sorority Affairs. I also graduated in 2010 with a Bachelor of Art in Mathematics from Utica College. I have had a multitude of experiences working in student affairs and higher education administration, both as an undergraduate and graduate student, and a full-time professional. I worked at Utica College as an undergraduate intern in the Womyn's Resource Center, an Assistant Director of Undergraduate Admissions for the New York City, Washington DC and Maryland territories, and as a counselor in the Office of Opportunity Programs. I have also worked as a practicum student at Hamilton College in the Days-Massolo Cultural Education Center and at Syracuse University in the Office of Off-Campus and Commuter Services. Through out these experiences, one thing that has always remained constant is my commitment and passion for diversity, equity and social justice.

Growing up low-income and being a first generation student who is Ecuadorian/Italian American, I realized at a young age that different isn't always appreciated and that our identities affect our life experiences, opportunities, self-image and relationships. The reason I became so passionate about pursuing a career in higher education was because there were people through out my educational journey that made a difference in my life and career aspirations, and now I want to do that for others. I believe that if I was able to do well, that it is my responsibility to reach back and help others who are coming after me.

Through my graduate program, I have learned even more about the structural inequalities perpetuated by the society we live in and the more I continue to learn, the more I am inspired to make a difference. I want to inspire others to stand up for social justice and push for change so that we can continue to increase equitable educational opportunities and experiences for all students. I believe that learning about, embracing, and respecting all aspects of human diversity is critical.

I am very excited to be here at SUNY Cortland and I cannot wait to meet all the wonderful students, faculty and staff, who help make our campus what it is.

Favorite Quotes:

"Loving ourselves through the process of owning our story is the bravest thing we'll ever do."
- Brené Brown

"Education is the most powerful weapon which you can use to change the world."
- Nelson Mandela





MLDO Welcome's Our New Secretary, Dana Smith

We would like to welcome Dana Smith to our MLDO family! Dana is no stranger to SUNY Cortland and loves being a part of our campus community. She came to us after working in the Office of Advisement and Transition. Dana first started working with state universities in 2010 at SUNY Upstate. Before that, she worked at Redding for 21 years and did everything there from accounts receivable, accounts payable, purchasing, order processing and even putting parts together if needed. It was a very rewarding position for her and she was able to meet famous people, including heroes in the military. Dana also worked at State Farm Insurance and Finger Lakes Residential Center.

Dana is married to her high school sweetheart, Greg, and has two sons, Alan and Eric. Her prized possession, other than her children, is her Ford Mustang. In her spare time, she loves to drive her mustang and watch her son, Eric, play soccer and the drums. She loves to read books, garden, and her home is her sanctuary. She takes every day as a gift.

Special Thank You to Marie Blanden

This past June, Ann Cutler, retired after working with the Multicultural Life and Diversity Office for over the past ten years. During the process of transition between Ann and Dana, Marie stepped up and helped our office tremendously. The MLDO would like to extend a special thank you to Marie for everything she did and continues to do for the office. Her contributions are greatly appreciated!

"Though I have worked on campus in the Advisement and Transition Office for a few years, I am very excited to start this new venture with the Multicultural Life and Diversity Office. I do have a lot to learn but I already feel that this experience will be very rewarding. Please stop in and say hi to me anytime."

- Dana Smith

Special Thank You to Ann Cutler for all your Contributions to the Multicultural Life and Diversity Office!!! Congratulations on your Retirement!!!



The 7th Annual Student Conference on Diversity, Equity, Inclusion and Social Justice: “Grab the World”

SAVE THE DATE:

Sat., April 9, 2016 @8am – 4pm

This year’s theme, “Grab the World,” is intended to invite participants to engage in a conversation about how internationalism, international and global citizenry, immigration, emigration, first generation, first nations, indigeneity, multilingualism and domestic international populations intersect and impact diversity and inclusion work in higher education. Participants are encouraged to think about the ways in which our campus communities can engage the global community through careful consideration of world identities, global languages and lived experiences. As we “Grab the World,” we will all gain a better understanding of how identities and lived experiences move, flex and sustain themselves in different contexts, historical moments and articulations.

Please join us for this amazing conversation, facilitated by the student conference committee, under the leadership of Jacquelynn Akins, here at SUNY Cortland. For more information please email multicultural.life@cortland.edu

